



GUJARAT INTRUX LIMITED

Familiarization Programme for Independent Directors

**Preamble:**

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Purpose:

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

Overview of Familiarization Programmes:

1. Familiarization - immediately upon appointment of Director.
2. The Familiarization Programme of the Company will provide information relating to the Company, Manufacturing industry, Sand Casting, Alloy, Nickel Alloy, business model of the Company, business processes & policies, geographies in which Company operates, etc. The programme intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarization Programme shall also provide information relating to the financial performance of the Company and budget and control process of the Company.
3. The Chairman or the MD & CEO or such other officer(s) of the Company, duly authorized by the Chairman shall lead the Familiarization Programme. The KMPs or Senior Management Personnel may participate in the programme for providing various inputs.
4. Annual Familiarization processes:
 - 4.1 Every year, the Independent Directors shall be provided with periodic inputs on the business performance of the Company, through deliberations at the Committee and Board Meetings.



4.2 The Board shall discuss and note the strategic business plans and the annual financial plan through deliberations at Board Meetings or Board Retreats.

5. Review of the Programme:

The Board will review this programme and make revisions as may be required.

6. Disclosure of the Policy:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

7. Summary of Familiarization programme of directors

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended (Approx.)	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1	Mr. Gordhanbhai Sorathiya	2	17	2	13.25
2	Mr. Gajanan Kamat	1	11	1	8.5
3	Mr. Rameshbhai Bhimani	2	17	2	13.25
4	Mr. Narendrabhai Pithadia	1	13	1	10
5	Mrs. Rina Adhiya	2	13	2	10.25
6	Mr Niteshkumar Patel	2	10	2	8
