

Corporate
Social
Responsibility Policy
(**CSR** Policy)

“Empowering Kindness”

GUJARAT INTRUX LIMITED





Contents

- 1. Preamble 3
- 2. Purpose 3
- 3. Policy Statement 3
- 4. Scope of CSR activities in GIL 3
- 5. *“Empowering Kindness”* Goals of GIL..... 4
- 6. Key focus areas of *“Empowering Kindness”* in GIL..... 4
- 7. Governance Structure..... 4
 - 7.1 Board-level CSR Committee 5
 - 7.1.1 Composition of CSR Committee 5
 - 7.1.2 Responsibilities 5
 - 7.2 Reporting by *“Empowering Kindness”* Team..... 5
- 8. CSR Budget..... 5
- 9. Treatment of Surpluses..... 5



1. Preamble

GIL is leading casting manufacturer having global presence. GIL is most experienced foundry in the field of Sand Casting, Casting especially Valves, Pumps and Earth moving equipments. GIL is very much concerns about safety at work so we provide all the safety measures and we are committed to all the stakeholders for growth with the country.

At Gujarat Intrux Limited (GIL), we are committed to the '*empowering kindness*' vision of spreading more wellness in India. Our strategic Corporate Social Responsibility (CSR) initiatives actively work towards the wellness Goals and will help us in constructing reputation for being one of the most socially and environmentally responsible companies in India.

Policy will contribute to activities listed in the Schedule VII of Section 135 of the Companies Act, 2013 accordance with rules framed under.

2. Purpose

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve our "*Empowering Kindness*" goals
- Define the kind of projects that will come under the ambit of CSR
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects
- Elucidate criteria for partner implementation agencies
- Explain the manner in which the surpluses from CSR projects will be treated

3. Policy Statement

The CSR Policy focuses on addressing critical social, environmental and economic needs of the marginalized/underprivileged sections of the society. Through this policy, we align our CSR strategy with the Gujarat Intrux's *Empowering Kindness* vision and goals. We adopt an approach that integrates the solutions to these problems into the strategies of the company to benefit the communities at large and create social and environmental impact.

4. Scope of CSR activities in GIL

This policy applies to all our CSR projects and it will be further reviewed and updated.

5. "*Empowering Kindness*" Goals of GIL

GIL expresses willingness to execute following activities under CSR activities.

- Empowering wellness
- Empowering Skills
- Empowering Socialism, etc.



Our CSR policy contributes in to the goals of GIL by adopting projects in the following areas of intervention defined in Schedule VII:

- Livelihood enhancement projects
- ensuring environmental sustainability
- promoting education
- Others as maybe identified in the future

6. Key focus areas of “Empowering Kindness” in GIL

- Education (Especially Girl Child Education)
- Agriculture Training Program
- Renewable Energy & Tree Plantation
- Select any backward village and give training to them for better living
- Sports Academy
- Joy of Giving
- Specific Medicines Distribution
- Safe Drinking Water Distribution
- Talent Hunt or Scholarship to Students by innovative mean
- Health Center
- Select any village and provide basic facilities ex. Sanitation, water, shelter etc.
- CARE Project i.e. Health Consciousness of Children and Old age people for particular village or area
- Supply of Free Note books, books, bags, etc.
- Collaboration with Gram Panchayat for Free Education and Health Center
- Contribution for Construction and Renovation of School Building, Hospitals etc.
- Labour Training Program
- Free Medical Camp, Blood Donation Camp, Awareness Campaign, etc.(Specialist & Doctors)
- Skill Development & Vocational Training to get Self Employed by Special Institution

7. Governance Structure

We have constituted a robust and transparent governance structure to oversee the implementation of our CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013 and rules framed thereunder.

7.1 Board-level CSR Committee

At GIL, our CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to our Board of Directors



7.1.1 Composition of CSR Committee

- Mr. Niteshkumar P. Patel - Chairman - Non Exe. Independent Director
- Mr. Narendra C. Pithadia - Member - Non Exe. Independent Director
- Mr. Dhiraj D. Pambhar - Member - Executive Director
- Mr. Dilip M. Dudhagara - Member - Non Executive Director

CSR Committee re-constituted as on 30TH September, 2024 as follows:

- Ms. Rency R. Tanti - Chairman - Non Exe. Independent Director
- Mr. Niteshkumar P. Patel - Member - Non Exe. Independent Director
- Mr. Dhiraj D. Pambhar - Member - Executive Director
- Mr. Amrutlal J. Kalaria - Member - Non Executive Director

7.1.2 Responsibilities

- Formulate and update our CSR Policy, which will be approved by the Board of GIL and Indicate the activities to be undertaken by the company as specified in Schedule VII.
- Recommend the CSR expenditure to the Board of GIL for the referred activities.
- Suggest areas of intervention to the Board of GIL
- Put monitoring mechanisms in place to track the progress of each project
- Meet at least once a year to review the progress made.

7.2 Reporting by “Empowering Kindness” Team

The “Empowering Kindness” Team and the business teams will report / give feedback to the CSR Committee for all CSR projects undertaken.

8. CSR Budget

The total budget for the CSR projects will be decided by the CSR Committee.

9. Treatment of Surpluses

Any surplus generated from CSR projects undertaken by us will be tracked and channelized into our CSR corpus. These funds will be further used in development of the CSR projects and will not be added to the normal business profits.

Approved for and on behalf of the Board of
GUJARAT INTRUX LIMITED

Sd/-
MR. DHIRAJ D PAMBHAR
Managing Director